



Kristine Bingman, Associate

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Kristine Bingman joined Miller Nash Graham & Dunn as counsel in the firm's employee benefits and employment practice teams. She brings more than a decade of experience advising employers on health and welfare plans and employment law matters.

Kristine works with employers on a variety of issues related to health and welfare plans. Her practice includes advising clients about all aspects of ERISA and Internal Revenue Code compliance as it relates to employee benefit plans, as well as drafting and amending plan documents. She assists clients regarding health care reform, COBRA, HIPAA privacy and portability, nondiscrimination rules, and reporting and disclosure requirements. Kristine also has extensive experience advising clients on all aspects of employment law, including wage and hour, leaves of absence, state and federal disability laws, harassment and discrimination, discipline and termination, drafting and reviewing employee handbooks and workplace policies, and responding to complaints filed with the Oregon Bureau of Labor and Industries. She is an experienced public speaker on a variety of benefits- and employment-related topics.

Before joining Miller Nash Graham & Dunn, Kristine worked as associate general counsel of United Employers Association, where she provided legal compliance support to the United Metal Trades Association Trust and counseled Pacific Northwest employers on legal issues related to employment law and employee benefits.

Education

J.D., Lewis & Clark Law School,
2002

- Articles Editor, Journal of Small and Emerging Business Law
- Associate Editor, Animal Law Review

B.A., Pacific Lutheran University,
cum laude, Biology, 1996

Bar Admissions

Oregon

Professional Activities

- Oregon State Bar, Employment Law and Corporate Counsel Sections, member
- Western Pension and Benefits Conference, Portland Chapter, former board member
- Oregon Women Lawyers, member

Civic Activities

- Cat Adoption Team, board of directors

Personal Activities

Kristine enjoys running, skiing, hiking, reading (science and history), travel, and spending time with her son and daughter.

Publications

- DOL Adjusts Definition of "Spouse," Expands Employee Right to Care for Same-Sex Spouse